

## JOB DESCRIPTION

<b>Job Title:</b>	Criticalist
<b>Reports To:</b>	Chief Medical Officer
<b>FLSA Status:</b>	Exempt
<b>Rate Type:</b>	Salary
<b>Full/Part Time:</b>	Full-time

### SUMMARY

This position works closely with the Chief Medical Officer to ensure delivery of consistent and quality care for patients; encourages a work environment that fosters team work and exemplary customer service; and teaches residents, interns, students, local veterinarians, and staff state of the art emergency and critical care medicine.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** (The essential functions and major responsibilities listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position. Duties and responsibilities are also subject to change by the employer as the needs of the employer and requirements of the job change).

#### ***Medical Responsibilities:***

- Responsible for overseeing and consulting on the ER and ICU floor, including ICU case responsibility, and receiving emergency and critical care cases
- Lead and guide residents, interns and staff DVMS with case management
- Meet with area veterinarians and specialists regularly to build and maintain our rDVM relationships
- Perform external medical consultations with referring veterinarians.
- Help maintain an efficient flow of patient receiving
- Actively and positively contribute to the continued growth and improvement of the critical care and emergency services
- Oversee Intern program, ensuring program focuses on the core mission and vision of the organization

#### ***Education & Training:***

- Participate in daily ICU and ER floor rounds when scheduled to be on the floor
- Assist with education of interns, residents, veterinary students, in-house and area veterinarians; including formal and informal lectures, labs and on the floor training
- As needed, present a resident level lecture at DoveLewis' monthly lecture series
- Provide quality continuing education/training programs in critical care and emergency medicine for the local veterinary community
- Mentor interns and participate in making sure internship requirements are met
- Attend various DoveLewis and community programs for volunteers and/or public

- Provide input to the Chief Medical Officer on improving our in-hospital services
- Participate in the DVM Outreach program
- As needed, present a resident level lecture at DoveLewis' monthly lecture series

***Administrative Responsibilities:***

- Work with the Service Advocate to answer medical questions and complaints
- Oversee Blood Bank to ensure proper procedures and policies are in place and communicated to staff

**SUPERVISORY RESPONSIBILITIES**

This position does not have direct reports. However the Criticalist does have a leadership role in the organization and is expected to motivate staff, coach staff and act in accordance with Dove Lewis policies and procedures and state and federal employment laws.

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Knowledge, Skills and Abilities**

- Excellent clinical and didactic knowledge of emergency and critical care medicine
- Knowledge of emergency and critical care procedures in a fast paced, high volume veterinary environment.
- Endoscopy and surgery skills are desirable but not required
- Skilled in performing basic emergency ultrasound
- Ability to ensure AAHA standards of care are maintained.
- Ability to work with residents to help them achieve board eligibility
- Ability to promote new business by building relationships with area veterinarians and specialists
- Ability to communicate effectively with all levels of employees, referring veterinarians, area specialists and Board of Directors
- Ability to teach complex medical procedures and impart medical knowledge to different skill levels of staff; including staff DVMs; technicians and technician assistants in clinical as well as didactic settings
- Ability to lead and motivate staff

**Education and Experience**

Doctor of Veterinary Medicine and current license to practice veterinary medicine in the state of Oregon. Board certification in ACVECC with 1 year of experience as a DACVECC is preferred. Board eligible candidates will be considered.

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

### Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. The noise level is moderate to high (business machines, medical equipment, and animal clinics with animals' barking/howling). Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

#### Amount of Time

General Requirements	None	Under 1/3	1/3 to 2/3	Over 2/3
Seeing: Must be able to read labels, reports, and use computer				X
Hearing: Must be able to hear well enough to communicate with co-workers and vendors.				X
Standing/Walking/Mobility: Must be able to stand to conduct inventory assessment and operate office machines, mobility between offices.				X
Climbing/Stooping/Kneeling			X	
Lifting/Pulling/Pushing: Must be able to lift animals up to 50lbs.			X	
Fingering/Grasping/Feeling: Must be able to write, type, and use phone system.				X